



The Oxford Handbook of Organizational Psychology: Volume 1 (Oxford Library of Psychology)

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The Oxford Handbook of Organizational Psychology provides a comprehensive treatment of key topics that capture the broad sweep of organizational psychology. It features contributions by 69 leading scholars who provide cutting-edge reviews, conceptual integration, and directions for future research. The 42 chapters of the handbook are organized into 10 major sections spanning two volumes, including such topics imperative to the field as:

- the core processes of work motivation, job attitudes and affect, and performance that underlie behavior at work
- phenomena that assimilate, shape, and develop employees (i.e. socialization, networks, and leadership)
- the challenges of managing differences within and across organizations, covering the topics of diversity, discrimination, and cross-cultural psychology
- the powerful influence of technology on the nature of work and work processes

This landmark two-volume set rigorously compiles knowledge in organizational psychology to date and looks ahead with a roadmap for the future of the field.

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